

Exhibit A

SCHEDULE B

Revised – 4-29-2010

Benefit Consulting Services Pricing Form

Please outline all professional fee arrangements including expenses (a)

Consulting Services	Fees for 1st School Participating in RFP Process	Fees for Each Additional School Participating in the RFP Process
1. Conduct e-Benefits Survey for Life/AD&D and Disability Benefits	No Charge (b)	No Charge (b)
2. Life/AD&D Insurance RFP (includes Basic & Voluntary Plans)	\$6,000	\$5,000
3. Additional Cost for Disability Insurance RFP (Includes Insured and ASO STD Plans and LTD)	\$5,000	\$4,000
4. Conduct Pre-Bidders' Conference for Life/Disability RFP <i>(Optional)</i>	\$2,000 (One time charge)	None
5. Additional Cost for Evaluating Outsourced FMLA Administration as part of the Disability RFP <i>(Optional)</i>	\$1,000	\$1,000
6. Additional Cost for Evaluating Outsourced EAP Services as part of Life or Disability Insurance RFP <i>(Optional)</i>	\$500	\$500
7. Additional Cost for Detailed Life/AD&D Contract Review to Ensure No Deviation from Current Benefit Specifications (c)	\$1,500	\$1,500
8. Additional Cost for Detailed STD/LTD Contract Review to Ensure No Deviation from Current Benefit Specifications (c)	\$1,500	\$1,500

9. Additional Cost for Detailed Contract Review of FMLA Administration Services to Facilitate Implementation of FMLA Administrator (d)	\$500	\$500
10. Additional Cost for Detailed Contract Review of EAP Services to Facilitate Implementation of the EAP Vendor (d)	\$500	\$500
a) Out-of-pocket expenses billed at cost; however, no travel expenses will be billed		
b) If e-Survey is expanded to include Health benefits and/or HR best practices, additional fees will be assessed once the scope of services is determined		
c) Assessed only to those schools electing to contract with selected carrier; includes working with school's General Counsel and facilitating carrier implementation		
d) Assessed only to those schools which decided to investigate FMLA and/or EAP Outsourcing and which elect to contract with selected carrier/administrator; includes working with school's General Counsel and facilitating implementation		

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